



Kinston Teens, Inc.

**Americans with Disabilities Act Compliance Policy**

Policy Last Updated: October 2023

Kinston Teens, Inc. is dedicated to ensuring equal opportunity and access for all individuals, including those with disabilities. We do not discriminate against any person on the basis of disability or their association with someone who has a disability. Our commitment is to provide equal enjoyment of our programs, services, facilities, privileges, advantages, and accommodations at all our locations.

Kinston Teens is committed to making reasonable modifications to accommodate individuals with disabilities, including but not limited to diabetes or food restrictions, upon their request or, in the case of a child, upon request from the child's parent or guardian. These modifications will be considered and implemented unless they fundamentally alter the nature of the relevant program. We recognize that reasonable modifications are not limited to specific situations and will assess each request individually based on the unique circumstances involved.

Our goal is to create an inclusive environment where everyone can fully participate in our programs and activities. If you require an accommodation due to a disability, please contact us, and we will work with you to provide the necessary support to ensure your participation.

For accommodation requests or inquiries, please contact:

Chris J. Suggs, Executive Director

Email: [chris@kinstonteens.org](mailto:chris@kinstonteens.org)

Phone: (252) 522-8012